



Laborer

Reports To:

Foreman

Job Overview:

The Lanracorp Laborer will be responsible for operating tools and outdoor power equipment, and follow directions from Foreman and Project Supervisors. The Laborer will need to be familiar with and exhibit Lanracorp's Core Values. A successful Laborer should be physically fit, reliable, and be a hard worker.

Responsibilities and Duties:

- Operate and care for tools and equipment.
- Help equipment operators, other laborers, and foreman when necessary.
- Prep project sites by marking obstacles and hazards.
- Load and unload tools, equipment and materials.
- Remove and trim brush, trees and other vegetation.
- Follow instructions from foreman and supervisors.
- Ready to learn when training is required.
- Perform site and equipment clean-up.

Qualifications and Requirements:

- Must have a valid driver license, Class A CDL preferred.
- Be at least 18 years of age.
- High school diploma.
- Ability to do physical labor and other strenuous physical tasks.
- Ability to work in all weather.
- Workers must be punctual and reliable.
- Must be willing and available to travel.
- Must be able to do the following physical tasks for up to 12 hours a day:
 - Standing
 - Sitting
 - Operating Foot Controls (Driving, operating heavy machinery, etc.)
 - Walking



- Bending
 - Twisting
 - Kneeling
 - Grasping
 - Squeezing
 - Reaching Above the Shoulders
 - Pushing & Pulling
 - Lifting up to 75lbs
 - Carrying up to 75lbs
- Must be able to work in the following environments for up to 12 hours a day:
 - Heights
 - Heat Exposure
 - Cold Exposure
 - On Uneven Surfaces

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Daily Responsibilities and Duties:

- Follow direction and assigned tasks from Foreman for the day
- Inspection/360 walk around of vehicle before leaving shop or hotel
- Inspection and Maintenance of equipment being operated for the day
- Attend daily Job Site Safety Analysis meeting
- Track all equipment hours and report to Foreman daily with documentation
- Daily activities may include, but are not limited to:
 - Operating hand held equipment such as rakes, shovels, etc.
 - Operating power equipment such as weed trimmers, chainsaws, lawn mowers, stump grinders, chippers, etc.
 - Assisting with line locating and GIS cataloging
 - Marking right of way/easement boundaries
 - Moving personnel and equipment from site to site
 - Assisting Foreman with project reporting and inspections



- Site and equipment cleanup
- Keep job site clean
- Ensure landowners or non-Lanracorp persons that may come onto the site are aware of safe distance, JSA reviewed, and their presence made known to all crew members.

I, _____, have read and understand the job requirements, responsibilities and expectations set forth in the job description provided for my position. I attest that I am able to perform the essential job functions as outlined with or without any reasonable accommodations.

(Signature)

(Date)