

Mini SERMON: CONSIDER THESE FACTS FROM THE SCIENTIFIC COMMUNITY

— Scientists theorize that a planet without a sizable moon will wobble dramatically over long periods of time. The gravitational influence of Earth's moon, by contrast, stabilizes our planet. Without it's stabilizing effects, the Earth's winters would be 100 degree colder and our summers 100 degrees warmer. Our temperatures and seasons are stable enough to support life because the Earth remains at a precise 23.5 degree tilt.

— Oxygen makes up 21 percent of the earth's atmosphere. If there was only a slight rise in atmospheric oxygen, the earth would be scorched by unstoppable fires, even with wet and frozen forests burning. If the percentage were a little lower, we would suffocate.

— The Earth's distance from the Sun presents a combination of features so exceptional it must be considered miraculous. It's size is just enough to hold a sufficient atmosphere but not so great as to exert too strong a gravitational effect upon life. Our distance from the Sun is almost unbelievably perfect for liquid water and adequate temperature range. This delicate balance is maintained so perfectly in the Earth's orbit that the most trivial deviation would destroy all life on Earth's surface.

Statistics such as this have pointed an increasing number of physicists and astronomers to develop what is called the "Anthropic Principle," which states that from the very first microsecond that the universe began, it has developed astonishingly precise requires that point to the final appearance of man. In a nutshell, the entire universe developed perfectly to sustain life (specifically HUMAN life) on our planet.

Psalms 19:1-3 says this - "The heavens declare the glory of God, the sky above proclaims his handiwork. Day to day pours speech, and night to night reveals knowledge. There is no speech nor are there words whose voice is not heard." Even among the secular scientific communities, it is becoming impossible to deny that there is a creative stroke in the universe around us. While ancient generations simply gazed at the stars at night and wondered with awe, we now have the capabilities to understand this world's perfection with amazing accuracy. The "anthropic principle" is widely held among scientists, leading them to admit that there must be some sort of intelligent design behind everything.

Psalms 8:3-4 says this - "When I look at your heavens, at the work of your fingers, the moon and the stars, which you have set in place, what is man that you are mindful of him, and the son of man that you care for him?" King David, the greatest king of Israel who ever lived, wrote this almost 3000 years ago, wondering about our place in the universe. When he looked at creation, he was humbled at our small place in it, and yet he understood that all humans were considered to hold immense value to God.

All that to say, scientists are just now discovering the evidence of what God showed his people thousands of years before. Humans are the pinnacle of God's creation, created in his image, and every human life holds immense value. Even though we are small in comparison to the rest of the universe, every time we look up at the night sky, we should be reminded and humbled by the idea that God created this world with US in mind, and because of that, each of us should be treated with value and dignity.

See what a difference this can have in your life.

QUARTERLY NEWSLETTER FIRST QUARTER



LETTER FROM THE PRESIDENT

I'm looking forward to 2015, it's challenges and our workload. We've grown relationships with most of our customers and have added new work for 2015. We are so blessed to have such great customers as well as a solid workload for the year!

As we have moved solidly into 2015, I am looking forward to the changes we have made. As you probably know at Lanracorp we are big on building a culture of continuous improvement. Of challenging the status quo and the way things have always been done. Our ROW clearing customers will see a growing number of visits from our safety staff who have implemented a strong BBS program as well as various other safety programs from a voluntary safety committee, to a goal of more safety audits in 2015. Our goal in 2015 is to trend data from these audits, BBS forms, and near misses so that we can focus on the issues which present the most problems in our day to day life. Our goal is to take all of the reporting to the next level, to make the data useful, and then present this back to the safety committee and crews for feedback. This builds a true safety culture. Our ROW customers will also see increased reporting from our management staff, from weekly reports, photos, to a deeper look at efficiencies. As we presented in our last newsletter, our herbicide (weed spraying) customers will see a big difference in our herbicide mix in 2015. After trial runs in 2014 we have decided to go with the Explorade/Perspective mix which has proven to be a solid performer as well as more environmentally stable than other mixes. This mixture comes in pre mixed jugs to reduce applicator error during mixing as well.

But we have fun at Lanracorp as well! Our biggest "loser competition" has been exciting. We began this around the first of the year and have seen several ponds being shed already! Congrats to those participating! Keep up the good work!

There have been several equipment upgrades over the winter and more to come. Our equipment list is getting ever more diversified. This allows us to complete a more diverse line up of jobs as well as do so with less equipment failures. By utilizing some of the newer equipment there are more safety features now that weren't present just 2-3 years ago.

Most of our crews were able to work on our ROW crews this winter taking advantage of the frozen ground in areas that are not accessible during other times of the year. It's been a little chilly but we are on track to finish our goal for this work during the winter months. We are all ready for spring!

Thanks to everyone for being a customer, taking the time to read our newsletter, and you'll be seeing us more as the weather changes. Be safe!

Sincerely,

Brent Oberlink, President
Lanracorp, Inc

EMPLOYEES OF THE QUARTER



Mark Fulk

Since Mark joined the Lanracorp team, he has been a clear leader for everybody. His past experience and skills have been a great addition. Mark is a great operator and a great worker. He's not afraid of picking up hand tools and working circles around some of our young guys. In addition to being a great leader, he is also a great follower. His foreman can give him a task and Mark will get it done beyond expectations. All of these qualities and his attention to detail are going to give him the opportunity to be foreman this summer on some high profile projects. We are looking forward to giving Mark this opportunity and seeing what he can do.

Joyce is coming up on her one year anniversary at Lanracorp. She has been one of our Land Agents for our Ohio crews. Joyce has a very strong educational background and applies that to her work with us. She is extremely detail oriented and versatile and that reflects in her work. In addition to working as a land agent, she has provided us with additional safety and efficiency audits to our crews. The extra that she brings to the table for us has been extremely beneficial and helpful to our customers, as well as our management team.



Joyce Kilpatrick

SAFETY COMMITTEE SPOTLIGHT:

As we turn the calendar over to a new year, Lanracorp, Inc. has set its focus on creating a safety culture that our team member's safety is and always will be of the utmost importance. With that in mind, we have grown as a company in the last several months with implementation of various programs and procedures to better instill a safer working environment for each and every team member. Our BBS (Behavior-Based Safety) program has taken off since the beginning of 2015; this program takes a "Positive" approach towards improving our safety culture. This program is being lead by our "Re-structured" safety committee, along with upper management participation to encourage more interaction between management and team members. Our safety committee members review completed BBS's on a monthly basis and sets participation goals for each month for fellow team members. The top 3 "at-risk" from the previous month sets the stage for our focused behaviors for the following month. Training and daily toolbox topics will be used from our trending "at-risk" behaviors to ensure we as a group set our focus on eliminating unsafe behaviors.

Lanracorp safety committee has already made great strides to improve our safety program this year. Some of the new ideas that committee members has presented to management are:

- Implementing trauma kits to all side by side to compliment our first aid kits already mounted on every piece of mechanical equipment Lanracorp has.
- High visibility shirts instead of vest to be worn on the Right-of-way
- Implemented an Incentive program for BBS
- Increased BBS participation among fellow team members
- Actively involved in PPE selection- gloves, safety glasses, etc.

I can already say that Lanracorp is thrilled with how our safety committee has impacted our safety culture this year and continue to support them with the means to create a safer work environment for them and their fellow team members.



CAMOPLAST TRACK SYSTEM

Terrain is one of the biggest challenges with ROW clearing. Changing weather and ground conditions can make it difficult for equipment to move on the ROW. One of our challenges in the past has been our Kubota RTV's in the snow. These are great machines but don't travel well in the snow. To help out, this year we trialed a Camoplast Track System for one

of our Kubota RTV's. The results were great! The track system gave extra ground clearance for deep snow, and also gave a lot more traction. This system allowed us to travel in the snow much better than tires and we got stuck much less. We are looking forward to other applications of these tracks and to see how they perform.

BIGGEST LOSER

We are always promoting Safety and Well-Being at Lanracorp. One way we are promoting this with our guys is doing a Biggest Loser competition. We have had great participation and our guys have lost a lot of weight. Each month we have had prizes for the biggest loser and we are having an overall winner Easter week. There are a few guys very close to each other and we are looking forward to seeing who will be the Biggest Loser!



BOWLING GREEN OHIO SHOP/OFFICE

One of our goals last year was to solidify our presence in Ohio for 2015 by adding a satellite office. This spring, we are taking a huge step in achieving this goal. We are moving into a new office and shop in Bowling Green Ohio. This is a great location for our refinery work based in Toledo, and our surrounding ROW work throughout Ohio. Bowling Green was a great middle location for our current work that we have, and also for our future scheduled work. The space is large enough for equipment storage and maintenance, and there are also multiple office spaces inside the building. This space gives us enough room for what we need now, and also some room to grow. We are looking forward to getting settled into our additional location, and hopefully outgrowing it soon.

HERBICIDE TEST PLOTS

There are multiple herbicides on the market with a range of costs. There are also multiple variables that can change the effectiveness of these different types of herbicides. With so many herbicides on the market, we want to ensure that we have the best possible product for our customers. In the past, we have relied on field tests and applications of our herbicide to determine our effectiveness. This has worked good, but this year we want to step it up a notch and really measure and compare our chemical. We recently purchased a small plot of land where we are going to do an experiment to test multiple variables with our herbicides, and also test a few different herbicides that we are curious about. We are going to not only test and compare the chemicals, but also test how timing will affect the products as well. We are currently getting everything set up and are looking forward to the results we will find, and passing them along to our customers.