



FAITH

God's Constant Presence

In Psalm 139: 3-5 we learn of God's constant presence in our lives. It's everywhere but do we take the time to recognize His presence? Think back to a lazy Sunday, it's a beautiful evening and you can feel the calm presence of the scenery that God has provided us. Can we let go of our everyday worries to connect with God in this time of solitude? He reaches out to us in so many ways, from the friendly cashier that made your day to the stranger that gave you an unexpected compliment. If we are truly God-filled are we living the life he wants us to live? Are we those people that made someone else's day? Did we love someone like He chose to love us? As you go about your month, think about how God's presence in your own life, reflect on His presence all around you and be an example of God's love to others.



UNITED IN SAFETY GOLF OUTING

The golf outing was for United In Safety (UIS) with BP Toledo Refinery. It is a council for contractors at the refinery that meet every other week to discuss and improve safety for all employees and contractors. This is the 3rd year that we have been on the committee. The golf outing is a time to relax, enjoy the outdoors and build relationships outside of the refinery. Pictured below;



Letter from the President

This time of year is very hectic in our line of work. At the center of it all we still must maintain a strict safety culture as our days and weeks grow longer. I want to say thank you to our safety director and all employees for making the 2nd quarter of 2013 another safe quarter. We must maintain this dedication as we move into the 3rd quarter, especially as our crews will be even busier due to the drier conditions and long days. Our management team is working to audit all of our crews from both a safety and quality perspective. I've spent time with several crews on-site recently and am very satisfied by the attention to detail on both safety and quality. Our ROW crews have several excellent before and after photos, which really shows the value of our work in providing a clear ground to sky view of the ROW. Our refinery and weed spraying crews have had a successful year so far, our re-spray requests have been less than 2% company wide, which is excellent for a wet spring and definitely is a testament to our herbicides program focus on quality. We have excellent folks on board!

Our electronic form submittal system is coming along nicely and is receiving positive feedback from the crews as well. There are some modifications that we are working on to continue to streamline this system. It's been great to be able to view JSA's and other important documents instantly as our crews in the field fill these forms out. It also provides ease of access and is available at all times (without digging through file cabinets).

I hope this year has been an excellent year for all of you as well! Thank you for your continued business!

Respectfully,

Brent Oberlink, President
Lanracorp, Inc

EMPLOYEES OF THE QUARTER



Keith Yates

became a member of our Lanracorp team in March 2013; he brought great experience He has been a standout employee since his first day. According to his foreman, Tony Anderson, Yates has "excellent attendance, work ethics, and will to go that extra mile without sacrificing safety and procedure, (Yates) is definitely leadership material".

Isaac Engelbrekton

joined our team in April 2013. Isaac has mainly worked on our ROW clearing crews since he began. During this time he has proven to be very dependable, reliable, and professional. He has asked for and taken moreresponsibility in his job and leaps at the opportunity to get ahead. Currently, Isaac is an assistant foreman on a crew ensuring that all paperwork is filled out and submitted, assisting with landowner contacts, and helping the grounds crew. With these responsibilities he has demonstrated an eye for detail and following through that all items are completed and done so properly. We appreciate Isaac's work ethic, attention to detail, and willingness to take on more.



NEW ADDITION TO THE TEAM:

Brent Hoerig

Brent Hoerig has worked with Lanracorp, inc. since January 2011 as grounds maintenance in our BP facilities. He is very enthusiastic, outstanding work ethic, and has a critical eye for detail. His drive to brand Lanracorp, inc. a successful company makes us proud to announce him as our Regional Manager. His duties in this role will be to oversee our crews in our Ohio region for productivity and safety; he will be able to spend time working with the crews, performing safety audits, and will assist in training of new employees as we expand in the Upper Midwest and Northeastern Regions.



VENTRAC

At Lanracorp we are constantly evaluating our processes, looking at ways to improve safety and quality. In 2012 we rented two Ventrac mowers to use on slopes. These slopes were previously cut with a trimmer presenting a slip, trip, and fall hazard. Ventrac machines, when the dual wheels are added, it can accommodate a steep grade which helps to decrease the amount of work needing to be done by hand. The durability of this machine can easily tackle rough and muddy areas without getting caught up. This has been an enormous advantage for our crews by increasing productivity and contributing to a safer work environment. After our trial of these units last year, we have purchased two machines in 2013 for the use at two of our refinery customers. The results have been excellent. We evaluated other options as well, including a boom arm mower and a growth reducing herbicide. Upon careful review of these other options, the Ventrac appeared to reduce most of safety concerns with terrain hazards. The evaluation of processes is the key to constantly improving safety. Quality and Safety. Always.



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PIPER AND CELERO:

The key to a successful bare ground weed program is the evaluation of your current mixture, the weed pressures present, and the testing of new herbicides. This year we ran trials of two herbicides from Alligare LLC; 1) Piper™ and 2) Celero®. We modified our mixes at select locations, testing these products on 25% of the total site to evaluate whether the area where these herbicides were applied had fewer weeds than the remainder of the site. We are pleased to say both of these herbicides have proven to be very effective. Our goal is to keep our bare ground sites completely weed free by means of prevention. The only way to do this is to apply the best herbicides, correct dosages, and at the right time. Trials provide an excellent means to evaluate effectiveness. As the year progresses, we will continue to evaluate their effectiveness and discuss how we can implement these herbicides the following year. Quality and Safety. Always.